

Ref. IPem/DO/NOTICE/2026-27/001

Date: 22/07/2026

ANTI-RAGGING MONITORING COMMITTEE

The following Anti-Ragging Committee is hereby constituted for the Academic Session **2026–2027** to ensure the effective implementation of anti-ragging measures and the maintenance of a safe, secure, and ragging-free campus environment.

S. No.	Name	Designation / Representation	Role in Committee
1.	Prof. (Dr.) Nishi Sharma	Principal, IPem	Chairperson
2.	Mr. Krishan Kansal	HoD, Computer Applications Department, IPem	Convener
3.	Dr. Arjun Solanki	HoD, Management & Commerce Department, IPem	Member
4.	Dr. Pradeep Kumar	Principal, IPem Law Academy	Member
5.	Mr. Ashim Khastogir	Parent Representative	Member
6.	Mr. Yashashvik, MBA I Year	Fresher Student Representative	Member
7.	Mr. Praveen Pandey, BCA III Year	Senior Student Representative	Member
8.	Ms. Kismat Choudhary, B.Ed. II Year	Senior Female Student Representative	Member
9.	Mr. Kanhaiya Lal	Local Police Representative	Member
10.	Mr. Kapil Tyagi	Local Media Representative	Member
11.	Adv. Leeza Dutta Singh,	POSH Compliance Expert	Member
12.	Mr. Naveen Kumar	Assistant Professor, Computer Applications Department, IPem	Member
13.	Ms. Mridula Yadav	Assistant Professor, Computer Applications Department, IPem	Member
14.	Mr. Gautam	Assistant Professor, Management Department, IPem	Member
15.	Dr. Shweta Sharma	Assistant Professor, Management Department, IPem	Member
16.	Dr. Neeta Garg	Assistant Professor, Centre for Teacher Education, IPem	Member
17.	Dr. Rajesh Sharma	Assistant Professor, Centre for Teacher Education, IPem	Member
18.	Mr. Pradeep Sharma	Assistant Professor, Centre for Teacher Education, IPem	Member Secretary

The Committee shall ensure strict compliance with the directions of the Hon'ble Supreme Court, UGC, affiliating University, and other competent regulatory authorities regarding prevention of ragging. It shall undertake necessary preventive and awareness measures to maintain a safe and ragging-free campus. The Committee shall meet at least once

every quarter and as and when required; in case of any reported incident or complaint, it shall convene an immediate meeting and take appropriate action in accordance with the applicable regulations and institutional policy.

Objectives

- To ensure a zero-tolerance approach towards ragging in the Institute.
- To create a safe, secure, respectful and inclusive campus environment.
- To create awareness among students regarding the prohibition and consequences of ragging.
- To prevent physical, psychological, verbal, written, online and other forms of ragging.
- To ensure prompt and appropriate action on any reported incident of ragging.
- To promote mutual respect, dignity, discipline and healthy interaction among students.

Functions

The Committee shall:

1. Monitor the effective implementation of the Institute's Anti-Ragging Policy and UGC Regulations.
2. Identify areas, activities and situations where the possibility of ragging may arise and take preventive measures.
3. Conduct anti-ragging awareness programmes during orientation/induction and throughout the academic session.
4. Ensure that anti-ragging notices, rules, helpline details and consequences of ragging are prominently displayed on the campus.
5. Monitor the functioning of the Anti-Ragging Squad and other preventive mechanisms.
6. Receive and review reports/complaints relating to ragging and ensure that appropriate action is initiated.
7. Coordinate with parents/guardians, faculty members, student representatives, hostel authorities, security personnel and other stakeholders for prevention of ragging.
8. Coordinate with appropriate civil/police authorities whenever required.
9. Ensure maintenance of records relating to anti-ragging undertakings, awareness programmes, complaints, incidents and action taken.
10. Review the effectiveness of anti-ragging measures periodically and recommend improvements to the competent authority.
11. Ensure compliance with applicable directions issued by the UGC, affiliating university and other competent authorities.
12. Submit periodic reports/recommendations to the Director and maintain proper documentation for institutional records.

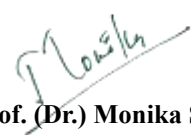
Roles & Responsibilities

- Ensure strict implementation of the Institute's zero-tolerance policy against ragging.
- Conduct regular awareness and sensitization programmes for students, faculty and staff.
- Monitor vulnerable areas and ensure effective preventive arrangements.
- Coordinate with the Anti-Ragging Squad for campus vigilance and immediate preventive action.
- Ensure that complaints/incidents of ragging are promptly reported, documented and dealt with as per applicable rules.

- Coordinate with parents, students, security personnel and appropriate external authorities whenever required.
- Maintain anti-ragging records, undertakings, reports and Action Taken Reports.
- Submit recommendations and periodic reports to the Director.

Copy to:

- Secretary
- Executive Director
- Director General
- Director
- HODs (All Departments)
- IQAC Coordinator


Prof. (Dr.) Monika Sainger
Director, IPEM Ghaziabad