

Ref. IPEM/DO/NOTICE/2026-27/038

Date: 22/07/2026

SOCIO-ECONOMICALLY DISADVANTAGED GROUPS (SEDGs) CELL

In supersession of all previous notifications, the **Socio-Economically Disadvantaged Groups (SEDGs) Cell** is hereby constituted for the Academic Session **2026–27** to promote inclusive, equitable, safe and quality higher education opportunities for students belonging to Socio-Economically Disadvantaged Groups (SEDGs), in accordance with the guidelines of the University Grants Commission (UGC).

S. No.	Name	Designation	Role in SEDGs Cell
1.	Prof. (Dr.) Monika Sainger, Director	Director, IPEM	Chairperson
2.	Prof. (Dr.) Nishi Sharma	Principal, IPEM	Member
3.	Dr. Shweta Tyagi	In-charge, Internal Complaints Committee	Member
4.	Mr. Mohit Kumar Bharti	Coordinator, IQAC	Member
5.	Mr. Gautam	SC/ST Representative	Member
6.	Ms. Nidhi Panwar	OBC Representative	Member
7.	Sanchit Dutt, BBA, II Year	SEDGs Student Representative – Male	Member
8.	Nazra Praveen, BBA III Year	SEDGs Student Representative – Female	Member
9.	Mr. Jagdish Joshi	Administrative Officer	Member
10.	Dr. Mrinalini Pathak	Assistant Professor, Management & Commerce Department	Member Secretary

The SEDGs Cell shall function as an independent institutional mechanism and shall work towards ensuring equitable access, equal opportunities, dignity, safety and security of students belonging to SEDGs. It shall coordinate with existing statutory and institutional bodies, including the IQAC, SC/ST Cell, Equal Opportunity Cell and other relevant committees, wherever applicable.

The Cell shall meet **at least once every semester or as and when required**. The Member Secretary shall maintain the proceedings of the meetings and submit recommendations/reports to the Director for necessary action.

Objectives

- To promote inclusive, equitable and quality higher education opportunities for students belonging to Socio-Economically Disadvantaged Groups.

- To ensure a safe, secure, respectful and inclusive environment for SEDGs students.
- To provide academic, socio-economic, socio-emotional and mentoring support to students belonging to SEDGs.
- To facilitate equitable access to educational opportunities, scholarships, welfare schemes and institutional facilities.
- To promote awareness regarding Government and UGC schemes, policies and provisions available for SEDGs.
- To ensure implementation of measures such as orientation programmes, bridge courses, earn-while-learn opportunities and outreach activities for SEDGs, wherever applicable.
- To promote a culture of dignity, equality, non-discrimination and constitutional values within the Institute.

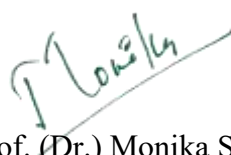
Functions

The Cell shall:

- Monitor the implementation of policies and schemes for SEDGs.
- Facilitate scholarships, fellowships, bridge courses and other support services for SEDG students.
- Organize awareness, sensitization and outreach programmes for SEDGs.
- Provide academic, counselling and mentoring support to SEDG students.
- Promote equal opportunity and prevent discrimination against SEDG students.
- Coordinate with IQAC and other institutional committees for SEDG-related initiatives.
- Address grievances and facilitate welfare and support services for SEDG students.
- Maintain records of SEDG activities and submit periodic reports to the Director.

Roles & Responsibilities

- Promote awareness and understanding of SEDG-related policies, rights, facilities and welfare schemes among students.
- Ensure equitable access to academic and institutional opportunities for SEDG students.
- Facilitate scholarships, fellowships and other Government/UGC welfare schemes for eligible students.
- Coordinate bridge courses, orientation programmes, mentoring, counselling and other academic support initiatives.
- Promote and facilitate appropriate Earn-While-Learn opportunities for eligible students, wherever feasible.
- Organize sensitization and awareness programmes for faculty, staff and students.
- Monitor and address issues relating to discrimination, inclusion, dignity, safety and equal opportunity.
- Coordinate with IQAC and other institutional committees for implementation of inclusive education initiatives.
- Maintain SEDG-related records, meeting proceedings, activity reports, grievance records and Action Taken Reports.
- Review the needs of SEDG students and submit appropriate recommendations to the competent authority.
- Ensure that grievances of SEDG students are addressed within the prescribed period while protecting the confidentiality, dignity and privacy of the complainant.


Prof. (Dr.) Monika Sainger
Director